

**Program Manager for People and Culture** - College of the Ozarks is hiring a full-time Program Manager for People and Culture to lead initiatives that promote employee development, well-being, and spiritual growth within the College's Christ-centered environment. Reporting to the Business Manager, this role will support a thriving campus culture through collaboration across departments to implement a job classification system, employee supervisor coaching, and provide tools for professional growth. The Program Manager will also assess and promote resources for physical and mental health, spiritual development, and employee engagement. Responsibilities include launching employee campus climate surveys, leading recognition programs, supporting HR advisory committees, and managing job descriptions and HR performance data. Candidates must hold a bachelor's degree in HR, Business Administration, Vocational Christian Ministry, or possess commensurate and relevant experience, including strong organizational and presentation skills, and an excellent attention to detail. Preferred qualifications include at least three years of HR and supervisory experience, and familiarity using tools such as Power BI, Microsoft Forms, Excel, etc., and personal development frameworks like Enneagram and CliftonStrengths. The candidate must demonstrate strong qualities that will represent the five-fold mission of the College through Academic, Vocational, Christian, Cultural, and Patriotic Missions. This position requires a background check. Please submit resume/application materials by September 15, 2025, to Vicki Wrosch, College of the Ozarks, P.O. Box 17, Point Lookout, MO 65726, or submit materials via email to [hr@cofo.edu](mailto:hr@cofo.edu). Please provide 2 professional references and 1 personal reference from a pastor with application materials for consideration.